



Welwick Parish Hall

North Lane, Welwick, HU12 0SJ

Charity Reg. No.1083040

EQUALITY AND DIVERSITY POLICY

Written – March 2026

Review – March 2028

1. STATEMENT OF INTENT

Welwick Village Hall is committed to ensuring that the hall is accessible and inclusive for all members of the community.

The Committee aims to provide a welcoming environment free from discrimination, harassment, or exclusion.

2. PRINCIPLES

No individual or group will be treated less favourably on the grounds of:

- Age
- Disability
- Gender or gender reassignment
- Race, nationality or ethnic origin
- Religion or belief
- Sexual orientation
- Marital or social status

3. ACCESS TO FACILITIES

- The hall is available for hire for lawful purposes.
- Bookings will be considered fairly and consistently.
- The Committee will make reasonable adjustments where possible to support access for all users.

4. RESPONSIBILITIES

The Village Hall Committee will:

- Promote equality of opportunity.
- Ensure policies and procedures are applied fairly.
- Challenge discriminatory behaviour where identified.
- Review practices to ensure inclusivity.

Hirers will:

- Ensure their activities are inclusive and non-discriminatory.
- Be responsible for the behaviour of those attending their event.
- Not engage in or permit discriminatory or offensive behaviour.

5. COMPLAINTS

Any concerns or complaints relating to discrimination should be reported to the Village Hall Committee and will be dealt with promptly and appropriately.

6. MONITORING AND REVIEW

- This policy will be reviewed every two years or sooner if required.